

Position summary:

The purpose of this position is to provide an individual with ministry leadership experience under the guidance of an existing ministry leader.

Position accountability:

This individual would be accountable to the Executive Pastor through the Associate Pastor of Connection and Community who will oversee the internship.

Key position responsibilities:

1. Mentorship Relationship

To participate in a mentoring relationship with a designated Director in the ministry area requested. This will include one on one meetings to discuss issues relating to leadership, evaluation and feedback of the intern on different aspects of ministry leadership, and participating in setting the vision and direction of the children and youth ministries at SouthRidge. These meetings would occur weekly.

2. Leadership Development

To be given leadership roles within the youth and young adult ministries that are designed to expand the intern's ministry experience as well as provide opportunities for feedback and evaluation.

- The intern will be expected to participate with Youth and Young Adults Leadership teams.
- The intern will be given different leadership responsibilities during Sunday morning and mid-week ministries, as well as summer programming. Responsibilities may include; planning an event, taking leadership for certain portions of an event, and delivering biblical messages to youth and young adults.
- The intern will be expected to form discipling relationships with youth or young adults that may include time spent outside of Sunday mornings or other major events.
- The intern will work/volunteer with local community organizations such as Meals on Wheels, Encompass Support Services Society to help strengthen partnerships within our community.
- The intern will be expected to fill a leadership role for one week at Camp Qwanoes

3. Events

To participate in SouthRidge events and services that are not youth and young adult focused so that the intern will understand and participate in church life beyond just children's and family ministries. This participation will not be included in the intern's weekly hours.

4. Educational Requirements

To finish the GED.

5. SouthRidge Staff

The Intern as part of the SouthRidge staff:

- Will be encouraged to attend a minimum one staff meeting a month
- Will contribute to the broader fulfillment of the vision and accomplishment of long and short term goals of the church by working with other staff and ministry leaders

Qualifications expected:

This individual will:

- Have a heart for God and a heart for children and youth.
- Understand, agree with, and live out the mission and vision of SouthRidge Fellowship.
- Have a passion to see individuals come to know God and grow in their relationship with Him.
- Will meet the character qualifications as outlined in the character profile

Terms of employment:

This is a paid position. Other employment specifics can be found in the employment contract.

Character Profile:

a. An Exemplary Witness:

- will enjoy vital Christian experience and live an exemplary, sanctified Christian life of faith
- will model personal evangelism with family, friends, and neighbours
- will be able to nurture and disciple children in their relationships with God
- will model an active intercessory prayer life
- will participate in church life as an eager servant

b. Ministry / Family Balance:

- will ensure healthy family relationships through a balanced schedule and godly priorities
- will guard spouse (and kids) from inappropriate stress of ministry pressure (if applicable)

c. Relational Abilities:

- will demonstrate communication skills in order to be a catalyst in making groups of strangers comfortable with each other
- will demonstrate spiritual and emotional maturity in words, actions and relationships
- will be able to communicate to and relate well with youth
- will participate in a team relationship with the Staff team members

d. Management/Leadership Aptitude:

- will demonstrate the ability to administer and give direction in a spirit of love and harmony

e. Biblical Teaching:

- will be able to derive clear application for living for children from Biblical texts
- will possess strong Biblical knowledge

f. Strategic Focus:

- will demonstrate the ability to view daily church life in light of strategic plans

g. Communication Skills:

- will demonstrate proficiency in communicating Biblical truth

h. Strength of Character:

- will be known for friendliness, discretion, trustworthiness, stability, compassion, integrity, and principle
- will be motivated, self-starting, inspirational, and enthusiastic