

Position summary:

This individual will be responsible for and give oversight to the worship ministry of SouthRidge which includes both the worship and production teams. This individual will be responsible for ensuring that SouthRidge's mission, vision and values are lived out in their areas of responsibility. This person works closely on a weekly basis with the Lead Pastor.

Position accountability:

This individual will be accountable and report to the Executive Pastor.

Key position responsibilities:

1. Vision

This individual will use their leadership gifts, musical and creative gifts, and passion for worship to assist the ministry team in fulfilling SouthRidge's mission and vision.

2. Worship Services

This individual will:

A. Coordination of Worship Services – Lead and work with the Service Planning Team to evaluate and plan SouthRidge's worship services. This will entail both creative and administrative roles. This person will also be expected to give evaluatory feedback on the worship services and production elements.

B. Worship Team oversight – Be responsible for creating, developing and leading the worship ministry team. This team includes the worship band and the production teams. The aspects of this leadership include: recruitment, evaluation, and training of team members.

C. Online Services – Work with the Service Planning Team to continue our online service presence. The content of these services will be determined through feedback from Lead Pastor, Service Planning Team and others.

C. Facility – Work with the building decorator and others to create a physical environment that will be conducive to leading people into worship during the church's services both onsite and online.

D. Build a Culture of Worship - Help foster within our church family a culture of worship through teaching, leading, mentoring, and programming so that each person is able to express a worship-filled focus in all aspects of their life.

3. Creativity

This individual will work with the staff and others in the church to seek ways in which we can express our worship in creative ways (i.e. other than just singing songs) that will allow us to worship God and fulfill our vision as a church.

4. Leadership Development

This individual will ensure worship and tech leaders and team members are continually being recruited and developed so that ongoing ministry is achieved.

5. Administrative responsibilities

- Will work with Lead Pastor before making any significant adjustments or changes to services.
- Will be responsible for overseeing the scheduling of the worship and production teams.
- Make the final decisions about new worship songs. Will work with other worship leaders in keeping a cohesive and consistent repertoire.
- Encourage and develop the musical gifts and worship leadership ability within the worship teams.
- Insure that the CCLI reports are completed.
- Create and oversee the worship ministry budget.
- Will be responsible to ensure that all production needs are met (including scheduling) for all rentals, funerals, and any events held in the auditorium.
- Develop and oversee annual budget for worship ministries.

6. SouthRidge Staff Team

The Worship Director as part of the SouthRidge Staff Team:

- Will be expected to attend weekly staff meetings and planning meetings.
- Will be available to work with other ministry leaders and staff when worship leadership is needed outside of the worship services.
- Will be committed to developing themselves as a leader.
- Will support, articulate, and work towards the accomplishment of SouthRidge's mission, vision and strategic initiatives.
- Will be expected to help build a team atmosphere among the staff by supporting other staff members in their areas of oversight as a teammate.

Qualifications expected:

1. Character

This individual will:

- Have a heart for God and a heart for people.
- Understand, agree with, and live out the mission, vision and values of SouthRidge.
- Demonstrate a servant's heart, a teachable spirit and have an optimistic outlook.
- Have the support of their spouse (if they are married) to work in this position.
- Have a passion to see individuals come to know God and grow in their relationship with Him through worship.
- Meet the character qualifications as outlined in the character profile.

2. Skills

- Having a minimum of 3 years' experience worship leading.
- Having a BA in the area of worship arts/music is preferred.
- Able to build a team and direct others effectively.
- Possess good communication skills and be able to interact well with all types of people in all age groups.
- The ability to play an instrument and effectively lead the church into worship.
- Will have a good knowledge of worship music.
- Will have good organizational ability.
- Possess good interpersonal relationship skills for handling various conversations, personal contacts, sensitive discussions, etc.
- Possess current competency in relevant tech skills including in-ear monitors with a click track, operating efficiently in DAW or a MIDI system for the usage of click and backing tracks in worship services and post production.

Terms of employment:

- This position is a full time position (40 hrs/wk).
- This individual will become a partner of SouthRidge Fellowship.
- This individual will have a criminal record check and complete SouthRidge Fellowship's Child Protection Policy. If a prior criminal record is revealed, it may result in a reconsideration of this person's application.
- This individual will agree to and sign the SouthRidge Fellowship Ethical Code of Conduct policy.
- The duties and responsibilities of this position may be changed after yearly review by the Executive Pastor.